



P.O. Drawer 140, 100 Central Circle
Low Moor, VA 24457

Minority Advisory Committee to the Superintendent
Meeting Summary Notes: September 8, 2015

Meeting Summary Notes are intended to serve as the superintendent's reflection on the discussions that occur during advisory committee meetings. They are not intended to be exhaustive. Instead, they are intended to serve as a general record for our on-going efforts to assess our needs, determine our goals, map out our strategies, and evaluate our policies, procedures and programs. Participants should contact the superintendent if they observe any critical oversight or misinterpretation in these notes.

Participants present: Gretel Anderson, Patricia Ross, Dwayne Ross (AHS principal), Rashanda Williams (AHS student), Hezekiah Alexander (AHS student), Laura Gaines, Patricia Pleasant, Etrulla Moore, Teresa Johnson (MVES principal), Nancy Moga (CES principal), Elizabeth Heath (Dir. of SPED), Jan Hobbs (Dir. of Assessment and Student Success), Fred Vaughan (Dir. of Human Resources and Pupil Personnel), Mary Jane Mutispaugh (Dir. of Instruction), Lorie Bess (Admin. Asst.), and Eugene Kotulka (Superintendent)

1. Mr. Kotulka explained that the purpose of the minority advisory committee is to focus on minority interests in the school system. He explained the committee's procedures and welcomed everyone to the meeting.
2. This year's MAC meetings will take place on the following dates: September 8; March 1; and May 9. All meetings begin at 11:30 a.m. If schools are cancelled due to inclement weather then the meeting is cancelled.
3. Mr. Kotulka asked if there are any known barriers for the younger people in the community. The following replies were given:
 - a. There are not many young people staying in the area anymore
 - b. Kids are too busy these days and don't communicate
 - c. It's a challenge to stay in contact with kids
 - d. Some minority kids feel unfairly treated
 - e. We need more minority employees
 - f. Parents are not involved
4. Mr. Kotulka presented participants with a draft copy of the division Comprehensive Plan and explained the purpose of the Plan is to be the driving force of our plans for the school division over the next six years. He explained the Plan focuses on four key areas: (1) Teaching and Learning, (2) Student Academic Progress, (3) Climate and Culture, and (4) Safety and Organization Management. The Plan must be approved by the School Board and he asked for any suggestions or comments to be emailed to himself or Lorie Bess.

NEXT MEETING: The meeting ended at 12:05 p.m. The next meeting is at 11:30 a.m. March 1 in the School Board meeting room at the Central office complex in Low Moor. A light lunch will be served.

The Allegheny County School Board does not discriminate on the basis of race, color, national origin, sex, political affiliation, ethnicity, religion, disability, marital status or age in its programs and activities. The following persons have been designated as the contact regarding compliance issues associated with this non-discrimination policy: Fred Vaughan, Director of Human Resources and Pupil Personnel, and Jan Hobbs, Director of Assessment and Student Success, at: Allegheny County School Board Office, P.O. Drawer 140, Low Moor, Virginia 24457. 540-863-1800.