

# Joint School system - Covington City and Alleghany County School Divisions

## Proposal

### Governance

- Representation of Consolidated School Board
  - 5-2 Funding based on population 75.8% 24.2%
  - Funding based on student population 70.9% 29.1%
- 12 Member Board for two years (7 members from Alleghany County and 5 members from Covington City)
- The Joint School System School Board will be reflective of the population of Covington City and Alleghany County; however, regardless of the population of both localities, Covington City will never have less than two members on the Board.
- Each school division can opt out of agreement by notifying the other division. After notification, the agreement would be nullified after one additional school year.

### Equalization of Salaries

- Salaries to be equalized over a 3 year period. No increases at top of salary scale until salaries are equalized. The equalization period may be extended depending on state funding.

### Transportation

- The cost of transportation will be included in the school operating budget. One additional mechanic will be required.

### Maintenance

- The cost of maintenance will be included in the school operating budget. One additional maintenance position will be required. This does not include capital improvement project or repairs to building that would be considered part of the capital improvement budget.

### Staffing

- There will be no immediate reduction of classified and professional staff. Future staffing decisions will be based on need and budget priorities. If needed, reduction of staff will occur through attrition. However, the division will need only one superintendent, one athletic director and one head coach or sponsor for each activity.

### Superintendent

- The current Superintendent of Alleghany County Public Schools will serve as the Superintendent of the Joint School division.

### **Alleghany High School**

- Alleghany High School will be the high school for the Joint School division.

### **Covington High School**

- Covington High School shall be renovated to house the New Tech Academy (possibly the Governor's School and alternative education). Renovations to Covington High School will be completed with the assistance of the Alleghany Foundation, Covington City, and Alleghany County. Covington City will continue to own the building.

### **Covington City Football field**

- Casey Field will remain the football and baseball fields for the new division. Covington City will maintain ownership and maintenance of the field.

### **Shared programs and positions**

- The shared agreements that govern Jackson River Technical School, Educational Technical Center, Alternative Education, school nurses, Mental Health Counselor, and the Educational Technology Specialist will be discontinued.

### **Funding and Budget**

- Based on three year average of population
- Based on three year average daily student membership
- Payroll will be responsibility of School Board office
- Each locality will be responsible for previous debt
- The two governing bodies will determine the appropriate level of funding that shall be appropriated. The final Joint School Board Budget must be approved by both Covington City Council and Alleghany County Board of Supervisors

### **Capital Improvement and major repairs to buildings**

- Both Covington City Council and Alleghany County Board of Supervisors must approve all capital improvement projects and major repairs to buildings.