

PROCEDURES FOR REDUCTION IN FORCE (RIF): LICENSED PERSONNEL

1. The superintendent will determine the area, subject or programs that will lose teacher positions for the coming school year.
2. The superintendent will determine how many teachers in said area, subject, or programs are planning to retire or resign. That number shall reduce the number of teachers to be de-staffed.
3. Teachers under a probationary contract shall be released before teachers who are under continuing contract.
4. The provisions of paragraph 3 of this policy shall not apply in those cases to those teachers whose special skill or active assignment is essential to the effective operation of the school program. The determination of essential personnel shall be solely at the discretion of the School Board upon recommendation of the superintendent.

Adopted: November 17, 1997

Amended: October 20, 2008

10/08 ACPS

ALLEGHANY COUNTY PUBLIC SCHOOLS